

### PRACTICE CONTACTS

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### PRACTICE AREAS

Employee Benefits and Executive Compensation

Employee Retirement and Pension Plans

ERISA Litigation

Executive Compensation

Health and Welfare Benefits

Employee benefits and executive compensation are hot-button issues in the workplace and on your balance sheet. Winston & Strawn helps you balance the interests of employer and employee with solutions that keep business goals on track. Our employee benefits and executive compensation team meets the challenges employers face in connection with the compensation of employees and the planning and administration of employee benefits, and assists in the design and drafting of all forms of executive compensation plans. Our attorneys are experienced in stock-based compensation, qualified and nonqualified retirement plans including employee stock ownership plans, health and welfare benefits, plan investments, ERISA litigation, terminations, funding, and underfunding, and prototype plans.

Our EBEC team frequently works with other attorneys at the firm practicing in the areas of securities law, tax law, litigation, and investigations in connection with high-profile transactions and litigation, including:

- Conducting the investigation of compensation practices at the New York Stock Exchange.
- Advising a board compensation committee on new SEC rules.
- Representing management in \$4 billion private equity buyout.
- Leading investigations of clients' option and other stock award practices.

Winston & Strawn's attorneys are committed to advancing and staying on top of developments in the EBEC area through numerous speaking engagements and publishing and educational activities. We take the knowledge we gain through these activities back to our clients to help them simplify this highly technical aspect of their daily business operations.